

**University Support Staff Senate
Resolution
Regarding The Membership Of
The University Support Staff Work Group**

Whereas, the Kansas State Legislature passed Senate Bill 74 in the 2005 Legislative Session, enabling the Regents Universities, pending a vote of the affected employees and approval of the new staffing plan by the KBOR, to withdraw their classified staff from the civil service into a new category to be called University Support Staff, and

Whereas, the provisions of SB74 call for the on-going involvement of the affected employees in matters relating to the development and administration of that plan, and

Whereas, The University of Kansas has created such a plan as well as the required employee involvement group, known as the University Support Staff Work Group

Now here be it resolved, that membership in the USS Work Group shall be defined and determined as follows:

- The USS membership on the USS Work Group consists of 5 persons.
- Any University Support Staff who is of permanent status and has been so for at least 5 years is eligible.
- The USSS President will automatically be one of the 5 members.
- Service shall be by appointment of the President of the University Support Staff Senate.
- Length of service shall be 3 years with the option for one consecutive re-appointment.
- Terms will be staggered so that no more than 2 members change each year.
- Transition to staggered cycle by current members of the Work Group will begin upon passage of this Resolution as follows:
 - One member (not the President) will serve one year, beginning from May of 2007.
 - Two members will serve two years, beginning from May of 2007.
 - Two members (one of which should be the current President*) will serve 3 years, beginning from May of 2007.

* to assure that the immediate past president will overlap the new president